

# Health & Safety Policy

Our health and safety policy

This policy applies to all staff, including volunteers, students or anyone working on behalf of GT7 Football Academy.

The purpose of this policy is:

- To ensure that, so far as is reasonably practical, that all steps will be taken to ensure the health, safety and welfare of all children who receive GT7 Football Academy services
- To provide anyone working on behalf of GT7 Football Academy with the principles that guide GT7 Football Academy's approach to health and safety

Legal Framework

This policy has been drawn up on the basis of law and guidance for health and safety, namely:

- Health and Safety (First Aid) Regulations 1981
- Health and Safety at Work Act 1974
- The Public Liability Act 1991

We take responsibility for:

- Providing adequate control of the health and safety risks arising from our activities;
- Providing and maintaining safe facilities and equipment;
- Ensuring that all information, instruction, training and supervision necessary to ensure health and safety will be provided;
- Ensuring high standards of health and safety;
- Providing information, instruction and supervision for employees to ensure policies are understood and adhered to;
- Minimising the risk of accidents or ill health;
- Being aware of current child welfare requirements and adhering to statutory requirements and guidelines;
- Reviewing and revising this policy as necessary at regular intervals in line with current health and safety legislation

We will seek to keep children and young people safe by:

- Carrying out risk assessments for each type of coaching session, whether that be within a school setting, an independently run GT7 Football Academy group or individual session
- Adopting health and safety practices through a code of conduct for staff and volunteers
- Ensuring that we have a safe physical environment for children, young people, staff and volunteers, by applying health and safety measures in accordance with the law and regulatory guidance

Parent / carer responsibilities:

- Inform GT7 head coaches of any health conditions that may affect your child's ability to take part in physical activity
- Provide GT7 head coaches with any medical equipment/aids that your child may need
- Carry out medical intervention that falls outside the constraints of the coaches first aid training (e.g. insulin administration)